



University of Pittsburgh

Department of Music
Faculty of Arts and Sciences

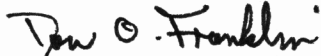
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To whom it may concern:

As Chair of the Department of Music at the University of Pittsburgh, I am writing to relate that during my five-year tenure in this position I have, on several occasions, embraced and physically hugged my colleagues in congratulating them for honors received. I can recall two specific occasions, both of which took place in my office - one, with a female colleague who won a national research fellowship, and the second with a male member of the faculty who won a composition prize.

Sincerely yours,


Don O. Franklin, Chair
Department of Music