

Faculty of Arts and Sciences

Office of the Dean

November 2, 1992

Voting Faculty of the Department of Music
Campus Box 1032

Dear Colleagues:

Professor Jeffrey Kurtzman has spoken with me repeatedly during the past two years expressing his desire to step down as department chair in the near future so that he could return full time to research and teaching. Until now I have urged him to remain in office. Over the past few weeks I have received advice from the department, both through your formally constituted chair-review procedure and through direct conversations with many of you, including Jeff. I have now accepted Jeff's resignation, effective at the end of the current academic year, June 30, 1993.

From all of you I have received words of praise for the dedication and vision Jeff has brought to the department since he arrived in 1986 and for his achievements in leading programs in all areas of the department, and the department as a whole, to new high levels of quality and recognition. I wholeheartedly concur in this assessment of his impact on the department, and I strongly support the entire spectrum of decisions, regarding programs, personnel, and departmental administration, that he has made as chair. I am convinced that foremost in all of these decisions have been the appropriate interests of the department, and not his personal considerations. Throughout his term as chair Jeff has worked very hard to support each of you, and he has pressed me repeatedly for increasing support on your behalf. I expect that each of you will give Jeff and one another your active cooperation and support during the remainder of his term, and I assure you that he and the department will continue to have my strong support.

I ask your advice in selecting a person to succeed Jeff as chair. According to the procedures of your department, the committee set up for this purpose will poll you and will report the results of that poll to me. In addition, I invite any of you who wish to do so to communicate directly with me on this matter.

Sincerely,



Martin H. Israel
Dean