

Department of Biology

April 4, 1995

To: Dr. Jeffrey Kurtzman  
c/o Fern Wolfe, Esquire

From: , Chairman *PAS*

Subject: Review of Allegations

As you know, Dr. Edward Macias has asked us to serve on a review team which is looking into certain allegations of sexual harassment and discrimination. Dr. Macias has asked us to review these allegations and provide him with recommendations. We do want to assure you that we are an independent and neutral committee. In light of their extensive experience with inquiries like this, we have asked Hollye Atwood and Philip Green to assist us by interviewing you and other witnesses. Please be assured that we are monitoring and directing their work. Their job is to assist us in our efforts as neutral fact seekers; not to represent the interest of any interested person.

We understand that this is a difficult process for everyone involved. We nonetheless hope that you will give us your full cooperation so that we can fulfill our mandate as well, fairly and quickly as possible.