

November 5, 2005  
7605 Balson Ave.  
St. Louis, MO 63130-2150

Ms. Lucille Slater  
EEOC  
St. Louis District Office  
1222 Spruce St.  
Room 8.100  
St. Louis, MO 63103

Dear Ms. Slater,

As I indicated over the phone, my wife and I have submitted to Washington University a lengthy complaint detailing multiple acts of retaliation against us as well as against eight other faculty and staff of the Department of Music, as permitted both by University policy and by Title IX. Only the complaints of retaliation against us come under Title VII. Enclosed is a copy of that complaint and its cover letter.

Also enclosed is a copy of a letter we received on October 3, 2005 from Joseph Sklansky, Associate General Counsel of Washington University, deferring "to the jurisdiction and authority of those agencies." My understanding from our phone conversation was that the University may not defer such jurisdiction and authority and that the University itself is obligated under Title VII to investigate our complaint.

Sincerely yours,

Jeffrey Kurtzman  
Professor of Music