



Office of the Provost

June 9, 1995

CONFIDENTIAL

Professor Jeffrey Kurtzman
Music Department
Campus Box 1032

Dear Jeff:

In the course of our review of allegations of sexual and gender harassment in the Department of Music, questions about certain other issues relating to Departmental personnel and management have been raised. These issues were not addressed by the review team established in March. I have therefore asked the Faculty Council to review these allegations and report to me on their conclusions.

Enclosed is a document summarizing allegations which have been made against you. The Faculty Council has determined that some of these allegations do not require inquiry. Allegation 1 will not be reviewed insofar as it concerns the Dammert endowment monies. Allegations 6, 9, 13 and 14 also will not be addressed by the Faculty Council. Because I want to consider the Faculty Council's findings on this matter along with the findings of the Review Team, I have asked the Faculty Council to complete its work and report to me as soon as possible.

The Faculty Council does not anticipate interviewing you or those who made these accusations, but will work from the written accusations and available documents. If you wish to respond to any of the accusations, you should do so in writing by Monday, June 19. You may also submit any documents you consider pertinent by that date.

I appreciate your cooperation with the work of the review committee and your compliance with my earlier advice that those

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involved in the review would not be able to discuss our work with you. I know that I can expect similar cooperation and discretion with respect to this further inquiry.

Sincerely,



Edward S. Macias
Provost and
Interim Dean
Faculty of Arts and Sciences

cc:

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