



Washington
WASHINGTON · UNIVERSITY · IN · ST · LOUIS

School of Medicine

Division of Atherosclerosis
Nutrition and Lipid Research

Department of Internal Medicine

October 25, 1995

Jeffrey Kurtzman
Professor of Music
7605 Balson Avenue
St. Louis, MO 63130-2150

Dear Prof. Kurtzman:

The Advisory Committee on Tenure and Academic Freedom met to consider your request that they review sanctions imposed against you. The Advisory Committee met and reported its findings to the Senate Council. The Advisory Committee's report is as follows:

"The Advisory Committee on Tenure and Academic Freedom, in accordance with Sections XII A and B of the Washington University Policy on Academic Freedom, Responsibility, and Tenure, has reviewed the findings of the Faculty Council of Arts and Sciences and an ad hoc committee formed by the Provost regarding charges of conflict of interest and nepotism and charges of sexual harassment and discrimination in the Department of Music. It is our opinion that the evaluation processes of both committees were thorough and fair and in accordance with university policy.

It is our recommendation that the Senate Council concur with the committee findings."

The Senate Council unanimously accepted the recommendation of the Advisory Committee.

Sincerely,