

AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS

1012 FOURTEENTH STREET, N.W., SUITE 500
WASHINGTON, D.C. 20005-3465
FAX: (202) 737-5526
(202) 737-5900

President:
JAMES E. PERLEY
College of Wooster

Associate Secretary:
LESLEY LEE FRANCIS, Ph.D.

General Secretary:
MARY BURGAN

December 18, 1995

Dr. Mark S. Wrighton
Chancellor
Washington University
One Brookings Drive
St. Louis, Missouri 63130-4899

Dear Chancellor Wrighton:

In your most recent letter, dated December 11, you take the position that Washington University has provided Professor Jeffrey Kurtzman with the requisite safeguards of academic due process in calling for sanctions against him. You do not, however, respond to our contention that the sanctions--and most certainly the reduction in salary to be imposed on July 1--are severe and that he is therefore entitled to defend himself against charges in a hearing of record as called for in Regulation 7(a) of the Association's *Recommended Institutional Regulations on Academic Freedom and Tenure* and section IX of the institutional regulations.

Again, we find that the procedural safeguards provided Professor Kurtzman thus far in this matter are seriously inadequate when measured against generally accepted academic standards.

Sincerely,



Lesley Lee Francis
Associate Secretary

LLF:mcd

cc: Vice Chancellor Macias
Professor Jeffrey Kurtzman
Professor Ed Greenberg, AAUP chapter